



<b>1. Name</b>	AYUSH Andryei	
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<b>E-mail</b>	<a href="mailto:ayush@must.edu.mn">ayush@must.edu.mn</a>	
<b>Telephone</b>	<b>976-458151</b>	Mobile: 976-88827779
<b>Rank</b>	Senior teacher	
<b>Tenure/ Non-tenure</b>	Tenure	
<b>Department /Division</b>	Department of Business Administration	
<b>Year joined institution</b>	From 1998	To present 2001
<b>Prior teaching experience</b>		
	Employer	
	Position(s) held	
<b>2. Education</b>		
	2023	Associate professor of Mongolian University of Sciences and Technology
	2018	Doctor (Ph.D) in Education and Study. International Higher Education center, Mongolian University of Sciences and Technology
	2003	Master degree of Business Administration, Production Management, School of Computer Science and Management, Mongolian University of Sciences and Technology
	2001	Bachelor degree of Business Administration, Human resource Management, School of Computer Science and Management, Mongolian University of Sciences and Technology
<b>3.Prior Experience not in education</b>	From	2023
	Employer	Department of Business administration. School of Business administration and humanities, MUST
	Position(s) held	Senior teacher
	From	2020-2022
	Employer	Department of Business administration. School of Business administration and humanities, MUST
	Position(s) held	Associate professor
	From	2014-2020
	Employer	Department of Business administration. School of Business administration and humanities, MUST
	Position(s) held	Senior teacher
	From	2007-2014
	Employer	Mechanical Engineering School of Mongolian University of Sciences and Technology
	Position(s) held	Teacher
	From	2001-2007
	Employer	<i>Mechanical Engineering School of Mongolian University of Sciences and Technology</i>
	Position(s) held	Assistant of director
	From	1998-2001
	Employer	<i>Publisher, Local government development foundation</i>
	Position(s) held	Operator of Computer
	From	1988-1998
	Employer	Livestock Research Institute
	Position(s) held	Service staff.

<b>4. Professional memberships (include offices held)</b>	Since 2019 Member of Academy of Mongolian management heritage Since 2003 Member of the Mongolian Logistics Association Since 2019 Member of the newsroom of Blue notebook magazine
<b>5. Professional Meeting Attended</b>	Date Location Title of Organization Professional field
<b>6. Papers Presented</b>	Date 2022.09.19-21 Location Korea Title of Conference The 9th International conference on Transportation & Logistics Current and future prospects of Transportation and Logistics sector of Mongolia Theme Date 2023.09.04-06 Location Malaysia, Kuala Lumpur Title of Conference 15th Eastern Asia Society for Transportation studies (EASTS) conference Theme Analysis of Mongolian transport and warehousing sector
<b>7. Publications</b>	1. Incentive system in the education //Compilation of research papers the Mongolian University of science and Technology. 2007. -№7 / 97 / . Ulaanbaatar, Mongolia, 2. Some modern issues of the theory of salary reform in the education sector //Compilation of research papers of the Mongolian University of Science and Technology. 2008., №5 / 102. p-225 / Ulaanbaatar, Mongolia, 2008 3. To engrain a learning organization // Mongolian railways. Theoretical and practical scientific conference named after IBT. 2010. p-33 / Ulaanbaatar, Mongolia, 2010 4. Methodological issues of completion rate of employees of transport organizations //Auto transport 85. Compilation of scientific and theoretical conferences. 2010. p-15 / Ulaanbaatar, Mongolia, 2010 5. The issues of reward transport field employees by job execution results. //Бурятская государственная сельскохозяйственная академия им В.Р.Филиппова. Материалы международной научно практической конференции, посвященной 80 летию БГСХА и 50 летию инженерного факультета. 9-12 июня 2011 г. Улан-6. Some vital issues of the university salary system. // Compilation of the “Advanced Training Reform and Innovation” research conference for master's and doctoral students of the Mongolian University of Science and Technology. 2012. №07 / 130. p-140 / Ulaanbaatar, Mongolia, 2012 7. Possibility to use a system based on salary refund compensation. //Mongolian railways. IBRT Scientific Theory and Practice Conference. 2012. p-73 / Ulaanbaatar, Mongolia, 2012 8. Current issues on payroll system in public transport sector. /Sustainable transport development strategy in Mongolia. Urban transport and public private partnership. 22 September 2012. sh-176/ 9. Evaluation of teachers' salaries in the period of stepped training technology. // SHUTIS. Scientific conference “Innovation of teaching technology” organized by the School of Mathematics. 2013.04.26. p-90 / Ulaanbaatar, Mongolia, 2013 10. Comparative study of university staff motivation policy // Compilation of the University of Mongolia, 2014. №3 / 150. p-69 / . Mongolia, Ulaanbaatar, 2014 11. Comparative study of average salaries of university professors and teachers. //MUST. Compilation of research papers. 2014 №10 / 157. p-296 / Ulaanbaatar, Mongolia, 2014 12. Social change and teacher development. // MUST. Compilation of research papers. 2014 №10 / 157. pp. 324 / Ulaanbaatar, Mongolia, 2014 13. M.Delgernasan, A.Ayush. Academic career perspective at an entrepreneurial university. //MUST. ICIED 2015: The international conference on innovation and entrepreneurship development. 15 May, 2015. Sh-219/ 14. “Обновление системы заработной платы для работников транспортной отрасли”. //ОХУ-ын Санкт-Петербург хотын “Национальный минерально-сырьевой университет «Горный»” их сургуульд болсон “ИННОВАЦИИ НА ТРАНСПОРТЕ И В МАШИНОСТРОЕНИИ”. IV международной научно-практической конференции Сборник трудов ТОМ I. Секция “Транспорт и логистика”. 2016-04-28. ст-20/ ОХУ, Санктпетербург хот. 2016 он 15. “Methodological issue for developing compensation and benefit policy in higher educational institute”. // Modern education policy and management. International scientific conference. UB-2017. p-118 / Ulaanbaatar, Mongolia, 2017 16. G.Batkhurel, A.Ayush, “The issue of reforming the university's incentive system” 17th Mongolia-Japan International Symposium on “Information, Globalization and Management”. 2018.09.05 17. “Study on the legal environment of the incentive system in the education sector” (Journal of Management and Innovation. 2019 №03 (013) p-71) Mongolia, Ulaanbaatar, 2019 18. "Studying the features of the attitude of the Y generation to work". (Journal of Management and Innovation. 2020 №03 (017) p-104), Ulaanbaatar, Mongolia, 2020 19. Narantsatsral.Yu. Using talent management to train and develop employees in the Mining industry. Embedded Self Organizing Systems. Learner Centered Learning (LCL2022) ISSN 1869-5213. Vol 9, No 4, 2022. pp 39-44. DOI: 10.14464/ess.v9i4.582

20. Narantsatsral.Yu. The possibility of using talent management in human resource development. Mongolia: Social and Economic issues. Izmer. 2023. pp 31-44. ISBN: 978-605-72762-9-2

21. Gantulga. B, Bolormaa. A, Batkhurel. G. Comparative study on approaches of Economic Management thought development during the Nomadic Civilization in Mongolia and Its Heritage. International Journal of Latest Engineering and Management Research (IJLEMR), ISSN: 2455-4847. Volume 08 – Issue 02 || February 2023 || pp. 151-161. DOI: 10.56581/IJLEMR.8.2.151-161

22. Narantsatsral.Yu. Delgernasan Mishig. Impact of Talent Management on Employee's Pay and Compensations. Journal of Human Resource Management Volume 11, Issue 2, June 2023, Pages: 70-77. DOI:10.11648/j.jhrm.20231102.15

<b>8. Research Activity</b>	Year	2007
	Title	The issue of reforming the system of remuneration and rewards for employees
	Research field	Mongolian-Russian joint vinture company Ulaanbaatar Railway
	Year	2010
	Title	The problem of reforming the system of wages and incentives
	Research field	The Civil Aviation Authority of Mongolia
	Year	2011
	Title	Air quality study of Ulaanbaatar city
	Research field	JICA
	Year	2020
	Title	Creation of a database to integrate Mongolian management heritage research
	Research field	Mongolian Academy of Sciences
	Year	2021
	Title	Human Resource Development Studies
	Research field	Erdenet MC
Year	2023	
Title	Improving the wages of employees	
Research field	Baganuur Co.Ltd	
<b>9. Consulting</b>	Year	
	Client	
	Consulting field	
	Activities performed	
<b>10. Professional Growth Activities</b>	Year	2022
	Title of Organization	Global Talent management
	Professional field	ISO 30400 series standart. M1, M2
<b>11. Seminar, training programs (conducted for Business and Industry)</b>	Year	10/12/2022
	Title of Organization	Water Supply and Sewerage Authority
	Title	Carier management
<b>12. Professional Presentations, Speeches</b>	Date	
	Location	
	Title of Organization	
	Presentation Title	
<b>13. Institutional Services Performed</b>	Year	
	Committee	
<b>14. Recognition and Honors</b>	Year	2015
	Award	Best worker of education
	Title of Organization	MUST
	Year	2018
	Award	Honorary medal of labor
	Title of Organization	MUST
<b>15. Professionally- Related Community Activies</b>	Year	
	Title of Organization	
	Activities	
<b>Name</b>	Ayush A	
<b>Date</b>	9/15/2023	